

## Principal Scientist/Senior Principal Scientist

### Job Duties:

This position is in the Development Bioanalytical Research group of the Pharmacokinetics, Dynamics, and Metabolism (PDM) Department. Level will be determined based on background and qualifications of candidate. This position involves leading 7 to 10 scientists ranging from the B.S. to Ph.D. level. Responsibilities include supervising the quantitative analysis of drugs and metabolites in biological matrices from nonclinical species and humans in a GLP environment. Successful performance includes directing all phases of GLP laboratory operation including the development and trouble shooting of appropriate extraction and purification techniques; development, characterization, and problem solving of HPLC and MS/MS methodology; GLP compliant method validation and study sample analysis; and data interpretation and documentation. Responsibilities include supervising and assigning work to complete laboratory activities in a timely manner. The position requires the ability to coach colleagues in both skill and career development. The successful candidate must be scientifically well-recognized, well-organized, self-motivated, detail-oriented, have the ability to work independently in a team environment, and must be able to influence and provide leadership both internally in PDM and with partner lines in multidisciplinary and matrix team constructs. The candidate will work with clients and colleagues in PDM on intra- and inter-functional teams. Publication in peer-reviewed scientific journals and external and internal presentations are expected.

### Qualifications:

The successful candidate will have a degree in analytical chemistry or a related field. A Ph.D. degree with 2-6 years, a M.S. degree with 6-10 years, or a B.S. degree with 9-13 years of bioanalytical, pharmaceutical, or clinical experience in an industrial setting is required. The candidate will have demonstrated innovative solutions to scientific problems through a publication and presentation record. Experience with quantitative bioanalytical chemistry, including sample preparation techniques (*e.g.*, protein precipitation, liquid-liquid extraction, and SPE) from biological matrices (*e.g.*, serum, plasma, urine, and tissues) is required. Candidate must have experience supervising, training, and developing analytical scientists. Demonstrated success in cross-functional teams is required. Experience with HPLC, LC-MS/MS, and quantitative data analysis, interpretation, and presentation is essential. Candidate must have good communication and personal computing skills. Ability to work with a sense of urgency while maintaining thorough attention to detail is required. Experience supervising and setting priorities in multiple-project settings in a regulated environment is required. Preparation of written reports and presentations to both internal and external groups is required.

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